

Pediatric Nurses Attaining, Maintaining and Retaining ANCC Magnet Recognition

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Objectives:

- To relate the historical evolution of the ANCC/ANA Magnet Standards into the new 5 ANCC Magnet Model Components.
- To discuss the 5 ANCC Magnet Model Components and sources of evidence (SOEs).
- To synthesize the implications for pediatric nursing and SPN.

Outline:

America's Best Children's Hospitals are identified in US News & World Report (May 27 2009). Four of eight criteria address pediatric nursing: Magnet hospital, staffing patient & family services, and clinical support in ranking for General Pediatrics. Thus, attaining, maintaining and retaining ANCC Magnet Re-designation in 4 years has become the gold standard for Children's Hospitals. The Standards of Criteria for ANCC Magnet Recognition has evolved from ANA Standards of Professional Practice into 14 Forces of Magnetism.

This session will review the 14 Forces of Magnetism evolving into 5 Magnet Model Components. Global Issues in Nursing and Health Care is the overarching theme of the 5 Magnet Model Components. Each component and SOE will be discussed with expectations.

- 1) Transformation Leadership – the nursing staff must be led to where they need to be in order to meet future demands.
- 2) Structural Empowerment – nursing staff are developed, directed and empowered to find the best ways to accomplish organizational goals and achieve desired outcomes by participating in professional organizations, on-going education and certification;
- 3) Exemplary Professional Practice – professional practice must achieve and apply new knowledge and evidence.
- 4) New Knowledge, Innovation & Improvements – new models of care, application of existing evidence and nursing research, new evidence and contributing to the science of nursing.
- 5) Empirical Quality Results – “report cards” demonstrating nursing excellence for ANCC Magnet.

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